

**PLAINFIELD CORRECTIONAL COMPLEX
PLAINFIELD RE-ENTRY EDUCATIONAL FACILITY
COMMUNITY ADVISORY BOARD
OCTOBER 26, 2006
2:30 p.m.**

Present: Wendy Knight, Superintendent, Plainfield Correctional Complex
Phil Slavens, Assistant Superintendent/Operations
Mark Sevier, Assistant Superintendent/Re-Entry
Dave Bonner, Assistant Superintendent/Administration
Mike Lloyd, Superintendent, Plainfield Re-Entry Educational Facility
John George, Assistant Superintendent, PREF
Judy Helms, Community Service Coordinator, PREF
Dalton Haney, Executive Assistant, PREF
Jo Mead-Rush, Plainfield Chamber of Commerce
Pat Spray, Assistant Superintendent of Curriculum and Instruction, Plainfield Schools
Reverend James A. Myers, Living Christ Lutheran Church
Don Hawkins, Other Peoples Construction, Inc. – HOPE Team
Debra Proctor, Manager, Indiana Regulatory & Public Affairs, Duke Energy
Major Jeff Mitney, Assistant Police Chief
Pat Baldwin, Hendricks County Prosecutor
Ruth Fouty, Adm. Secretary (taking notes)

Absent: Pastor John Caldwell, Kingsway Christian Church
Kim Boyd, Executive Director, The HOPE Team & Homeless Initiative Program
Major Terry Kennard, Hendricks County Sheriff's Office
John Brandon, President, MCCOY
Geoffrey B. Davis, Deputy Prosecuting Attorney, Hendricks County
Kathy Linton, Editor, Hendricks County Flyer
Loren P. Delp, Deputy Prosecuting Attorney, Hendricks County
Dr. Donald R. Hudson, Senior Pastor, Mt. Olive Missionary Baptist Church
JeRome Edwards, Assistant Program Director, PACE/OAR
Randall Glenn, Program Director, PACE/OAR
Senator Connie Lawson
Reverend Robert Walters, United Methodist Church, Bloomington
Sergeant Jill Lees, Plainfield Police Department
Mary Longstreth, Community Worker for Community Reintegration Choices

Superintendent Knight welcomed everyone and stated she would be giving an update for the last three months. (*The first Community Advisory Board meeting with Ms. Knight as Superintendent was July 27, 2006.*)

Superintendent Wendy Knight (Plainfield Correctional Complex)

June 30, 2006

In response to a new Executive Directive, we conducted our first Employee Assembly in the offender gym. This provides an opportunity for staff to be informed of recent initiatives occurring at the facility. Staff is also briefed relative to changes in Policy & Procedures which impact their responsibilities. We also take the opportunity during the gathering to recognize staff for their achievements, such as Cash Spot Bonus Awards.

July 31, 2006

Facility Project Backpack for the Villages resulted in donations from staff in the amount of \$595. The Department as a whole donated \$19,000 for this project that provides the Villages of Indiana with backpacks and school supplies for foster care children.

INShape Indiana Update

Since July we have initiated physical fitness programs, such as softball, basketball, a running/walking track, and we have a staff weight room available 24/7.

August 2006

Our facility personnel and training departments disseminated information to staff relative a new tuition reimbursement program implemented by the Department of Correction. All full-time employees of the DOC will be eligible after they have been granted permanent status. The program can pay up to 75% of tuition and course-related fees. It does not include the cost of books, notebooks, and supplies. This program is designed to enhance the knowledge and/or skills that contribute to the employee's job performance and prepare them for advancement in DOC.

August 13, 2006

The Complex was officially granted accreditation status at the ACA during the Summer Conference in Charlotte, NC. Plainfield Correctional Facility passed the ACA audit with a score of 100% of mandatory standards and 98.1% of non-mandatory standards, and Reception-Diagnostic Center a score of 100% of mandatory standards and 96.3% of non-mandatory standards.

August 17, 2006

An announcement was made that staff affiliated with the Emergency Response activities would be issued monetary stipends in the form of "Special Teams Service Bonuses" to recognize and reward their dedication and commitment for participation in ERO functions.

September 25, 2006

I designated Sandi Nelson, Admin. Assistant 4, to coordinate the facility's efforts relative to this year's State Employee Community Campaign (SECC).

September 2006

Carolyn Bullock, Human Resource Supervisor, reported that training was beginning on September 26, 2006, at CTI for the Department's new Mentoring Program. RDC was one of the first facilities to start this program. So far, we have sent 31 to this training.

PCF and PREF participated in the Fall Foliage Cleanup. From May 1, 2006, through September 30, 2006, these offenders cleaned thirty-six (36) miles of roadway and collected 225 bags of trash primarily

from August 27, 2006, through September 16, 2006. Plainfield Re-Entry Educational Facility offenders were utilized with PCF staff supervision. Cost of staff salary was \$1,365.

ARAMARK will be starting an inmate to workmate program at PCF as soon as the population has been turned over to all sex offenders. It is an educational/vocational program; they work in the kitchen, get certification, get all the requirements they would need to go out into the community and work at an actual restaurant. This program will begin January, 2007.

September 25, 2006

Assistant Superintendent of Re-Entry, Mark Sevier, announced that the facility will be implementing a parenting program designated as Inside / Outside Dad. Coordinators have been selected for this program and will be trained in the near future. *Mark Sevier stated because of the sex offender population we didn't know initially what we wanted to offer to the offenders because of their relationship with children. He has talked to the SOMM staff and is waiting for clarification on some issues. There were questions raised by Advisory Board members as to whether the offenders can see their children. Superintendent Knight said those who had any child as a victim cannot see their children. Now, we have visiting in the morning for those offenders that aren't sex offenders and in the afternoon for those who are, because of children.*

Don Hawkins said he had always been told that sex offenders can't be treated/cured. Superintendent Knight said all we can do is provide them programming; teach them ways to stay away from things that trigger them. We are not going to cure anybody. It is mandatory that we provide them treatment. It is mandatory now in the State of Indiana that all sex offenders have to go through treatment. It is not a choice. If they do not take the treatment, they lose their time. If they don't participate, they don't get an education, they don't go into the substance abuse program, they don't get any of the PEN Products jobs, which pay \$7.00 to \$8.00 an hour; any of those things they could get a time cut with ordinarily, if they don't participate in the treatment program, they don't get any of the other programs. The Plainfield Correctional Facility and Miami Correctional Facility are the two facilities that have sex offenders. Victims are at PCF and predators are at Miami. They will not be released into this community unless they are from Hendricks County. They go back to the county where their offense was committed. Superintendent Lloyd said as a community we need to be aware that the placement of sex offenders is getting to be a crisis. With the new laws and new requirements, DOC, as an agency, has no place to put them. They are getting out and have no place to live. We have more sex offenders in missions than we do in placement because there is no one to take them. Right now there is an ID bill that the sex offender has to have an ID in seven days; if he doesn't, he can go back to prison.

October 2006

Every year, PCF participates in the "Plant a Row for the Needy" program. We grow fresh fruits and vegetables and donate them to the FISH program. From May to October, 2006, we contributed 11,355 pounds of produce.

October 13, 2006

A 1994 Chevy S/10 truck refurbished by Plainfield Correctional Facility offenders in our Auto Body Shop Vocational Program was put on display at the Indiana Government Center along with other vehicles

restored at other DOC facilities. These vehicles were sold at auction and raised a total of \$10,500 for the Violent Crime Compensation Fund. *Question was raised as to who paid for the parts. Phil Slavens stated parts were donated or made. Offenders did the work. He stated the PCF car was entered in a car show and won a trophy.*

October 25, 2006

In connection with the Cash Spot Bonus Award Program, from June, 2006, to October, 2006, the Complex has given out \$15,800 to PCF staff and \$13,500 to RDC staff in the form of cash spot bonuses, to recognize staff for significant accomplishments and outstanding job performance.

The Department's new performance appraisal system was recently initiated, which incorporates a "Pay for Performance" provision. This will become effective January, 2007.

October 4, 2006

ICA held their awards conference in Muncie, Indiana. PCF had two staff nominated for awards. Captain Leatha Sweatt received Custody Supervisor of the Year and Mary Treadwell, Unit Team Manager, received Correctional Employee of the Year.

PEN Products Initiatives:

PEN started up the GIS program in October of 2006. This will create 30 new offender jobs. This vocational program will provide offenders with an opportunity for possible employment opportunities.

PEN will be taking over supervision of our Warehouse in the near future.

October 26, 2006

Superintendent Knight found out today that PCF has been nominated for the Treat People Better Award for the work we do with toys for tots. PCF and RDC get our staff involved in getting toys for kids in Hendricks County. The schools give us first names and what they need. The names are placed on a Christmas tree and staff take names off and buy items. We have serviced over 3,000 kids. We also donate food to St. Marks Episcopal Church food bank. We donated about 500 items last year and had about 2200 the year before. (We have about 720 staff.)

Superintendent Knight was asked to explain RDC. The Reception-Diagnostic Center (RDC) is where all of the convicted adult male felons enter our system. Every offender that comes into our system, no matter what their charge, comes to RDC. We processed about 13,500 inmates last year. We do psychological and medical testing. The Plainfield Correctional Facility handles all dialysis patients regardless of their security level because we have a dialysis unit here; chronically ill offenders (cancer, HIV) come here because we are close to Wishard Hospital. Based on what their charge is, based on what their medical condition is, their history, our Classification Specialists recommend a facility with the proper security level. We also are the facility that transports the offenders throughout the state to the facility where they are going. We handle all extraditions in the country. We are the transportation hub for the state. We run all criminal background checks, IDACS and State Police, fingerprints, do DNA testing—every offender is

tested now for DNA. This goes in the State Police databank. Right now it takes about seven days to process an offender, which is extremely fast. It used to be about 14-17 days.

Superintendent Mike Lloyd (Plainfield Re-Entry Educational Facility)

Curt Correll resigned in August to take a job with Aramark. Superintendent Lloyd became the Superintendent of the Plainfield Re-Entry Educational Facility on September 25.

Although the Plainfield Correctional Facility received two awards, Ms. Helms received the Volunteer Religious Service Award for all the work she does.

Today we had our first opportunity fair to bring employers into PREF so they can see what the future workforce is going to be. One of the programs we have we are tying in with Ms. Knight's facility. We teach them classroom logistics then bring them over here and have them use their practical experience at the warehouse. Our goal is for the employer to see them at work, make them marketable in the hiring process. One of the things that came up today was Fidelity Bond that Feds offer. We can give the employer up to \$5,000, so if they feel uncomfortable hiring an offender in a warehouse, we can give them so many bonds to make that comfort level a little more at ease for the employer.

We have our first graduation on November 15. We have 60 graduates. It is 2:00 p.m. in the Chapel and everyone on the Community Advisory Board is invited. It is for culinary arts, logistics, building trades, etc.; we may let family come in.

Cash Bonus—true incentives, state employees getting some kind of compensation for working hard.

As far as trying to tie into the community, we are working with Chamber of Commerce Director, Kent McPhail; we are going to check all the Christmas tree lights to make sure they are all working. You might think that is a small deal, but there are two warehouses.

We've had the Tennessee Department of Correction and Ohio Department of Correction walk through our facility and they have been amazed. Indiana is ahead of the nation in re-entry.

We are still trying to get probation in our building, Hendricks County and Marion County. We have parole upstairs. Marion County walked through on a tour of our facility and they were pretty positive.

We have 250 today in our population and we are going to have 440. It is a process where individuals have to apply for the facility. The Superintendent of that facility approves it before it comes to me and then it goes back and the individual is moved. The process, although it is a little long, has some checks and balances. We have individuals that have been locked up for a long time, and if they show or display a history of bad conduct in a facility, we are not going to take them. We are going from a facility that had no model to getting back into focus; we are a correctional facility first, but re-entry is our focus. I've had two town halls with the inmates. I told them there would be "0" tolerance and if they were going to break the rules then expect to go back--52 have been moved in the last couple of months.

The Commissioner is getting ready to take cottage 1 and 2 at PREF and turn it into a 180-day dorm, which RDC will take over. It will be for all offenders with 180 days or less. It will be fenced off.

Superintendent Knight said we will have Release Coordinators and Custody staff there. They will have no programs.

Patrick Spray, Assistant Superintendent of Curriculum and Instruction in Plainfield Schools, said one of the reasons he wanted to be on the Advisory Board was the apprehension with the facilities being here. He lives a mile from the facility; the state is leasing property by the creek; sex offenders. He would like input so he could communicate it to the parents. Superintendent Knight said regardless of the population, we don't have escapes. Our goal is safety. Superintendent Knight and Superintendent Lloyd said they would be glad to come and speak to anyone if needed. Pastor Myers said they couldn't have a better neighbor. When they considered buying the property across the road they did a survey because of opening a childcare. One of the questions their lender wanted them to put in was the location of the childcare in relation to the prison. 82 percent said that fact had no bearing, did not cause them to reconsider using the facility, 13 percent said they would come and look at the facility before making up their mind, about 6 percent thought it was an asset. Basically, close to 95 percent thought it either was an asset or had no bearing. He said if anything looks out of the ordinary across the street, the Tower Officers not only watch the prison property, they watch other property around.

Debra Proctor asked how many of the 400 prisoners from PREF will be released every year.

Superintendent Lloyd said since January 13 when they received their first inmates, they have had 88 releases, the majority of those were from Marion County; 80 per cent of them are going to Marion County. The highest county releasing after that is Madison. There are very few releases to Hendricks County. In the next six months he doesn't have any Hendricks County releases. So if you are figure 88 releases in an average population of about 200-250 in a 10-month period, not counting work release, will probably see about 120 releases a year; when we go to 400—probably 200. Question was asked about clothing—families are encouraged to bring clothing. Offenders coming into RDC with clothing they can't have can donate it to charity and we are sending it to PREF and an offender there is mending for their use.

A question was asked about dental care. Superintendent Lloyd said they have dental maintenance. They can't get teeth whitened or straightened.

Judy Helms, Community Service Coordinator (PREF)

- Inside Out Dads – This program is replacing Long Distance Dads – the volunteer who did this for PCF has resigned and will do Inside Out Dads for PREF.
- Dad's Coaching Clinic, part of the Promise Keepers - First time this program has been done in IDOC. Our residents learned about what a good father is through interactive activities - they also came to understand what kind of father they had and what kind of father they want to be.
- Alternative to Violence Project - First time this program has been done in IDOC. Residents learn alternative appropriate ways to express their anger.
- Exploring Business Ownership - First time this program has been done in IDOC male facilities. Our residents learned how to begin their own business.
- Changing Lives through Literature – PCF has this program and PREF will begin one in November.

- Money Management – Real name is Money Smart - Lincoln Bank will be presenting this program and will begin in November – program has been developed by Federal Deposit Insurance Corporation - purpose is to help adults outside the financial mainstream enhance their money skills and create positive banking relationships.
- Partners in Housing – Frank Hagaman will be assisting our residents with their housing – will become a member of our Program Development Advisory Board.
- Mentoring Program – Our residents realize the value of this program and are requesting a mentor – our mentors are assisting our residents to prepare for the “real world” – they have assisted residents with employment, housing, and pro-social behavior.

Don Hawkins (HOPE team) – Likes what they are doing at PREF to get guys started. He can get computers to donate. He got one for the Chapel about a month ago. Let him know if there is a need as he has contacts. He would like to see people helping offenders while in prison and then be there for them when they get out.

Adjourned 3:50 p.m.

Next meeting January 25, 2007, at PREF at 2:00 p.m.